

## CURRICULUM VITAE

NAME: Rebecca Gallagher Davis, EdD, RN, CNE, CNEcl  
RANK: Clinical Associate Professor  
The University of Alabama in Huntsville, College of Nursing  
DATE OF APPOINTMENT: January 2009  
PROFESSIONAL LICENSURE: Registered Nurse 1998-present  
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### EDUCATION:

<u>Year</u>	<u>Degree</u>	<u>Institution</u>	<u>Major</u>
2020	EdD	The University of Alabama  <u>Dissertation Title:</u> Cultivating Clinical Judgment in Pharmacological Decision Making Through Reflection on Practice	Instructional Leadership
2011	Graduate Certificate	The University of Alabama in Huntsville	Graduate Certificate in Nursing Education
2008	MSN	The University of Alabama in Huntsville  <u>Thesis Title:</u> Evaluating the Staff Nurse's Role in Teaching Diabetes	Adult Health Clinical Nurse Specialist
1998	BSN	The University of Alabama in Huntsville	Nursing

### CERTIFICATIONS:

<u>Year</u>	<u>Title of Certification</u>
2018-present	Certified Clinical Nurse Educator (CNEcl)
2017-present	Certified Nurse Educator (CNE)
Current	BLS for Healthcare Providers

2007-2015      Advanced Cardiac Life Support (ACLS)

**PROFESSIONAL ACADEMIC EXPERIENCE:**

<u>Years</u>	<u>Title/ Rank</u>	<u>Institution</u>	<u>Role/Functional Area</u>
2025-present	Clinical Associate Professor and Assistant Dean	The University of Alabama in Huntsville	Classroom / Clinical / Online Teaching; Assistant Dean of Assessment and Accreditation
2023-2025	Clinical Associate Professor	The University of Alabama in Huntsville	Classroom / Clinical / Online Teaching; Program Coordinator: RN to BSN and Dual Programs (SP 2025)
2014-2023	Clinical Assistant Professor	The University of Alabama in Huntsville	Classroom / Clinical / Online Teaching
2009-2014	Clinical Instructor	The University of Alabama in Huntsville	Classroom / Clinical Teaching

**ADJUNCT FACULTY APPOINTMENTS**

<u>Years</u>	<u>Title/ Rank</u>	<u>Institution</u>	<u>Role/Functional Area</u>
2023-2026	Graduate Faculty	The University of Alabama: College of Education: Educational Leadership, Policy, and Technology Studies	Serve as member or co-chair on dissertation committees
2021-2024	Graduate Faculty	The University of Alabama: Capstone College of Nursing	Chair and/or serve on PhD committees; teach graduate courses in joint UA/UAH PhD program

2007-2008	Graduate Teaching Assistant	The University of Alabama in Huntsville	Taught clinical sections for adult health courses
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## PROFESSIONAL EXPERIENCE:

<u>Years</u>	<u>Title</u>	<u>Institution</u>	<u>Role/Functional Area</u>
2007- 2008	Clinical Education Specialist	Huntsville Hospital	Nurse educator for medical units
1998- 2009	Staff RN	Huntsville Hospital	Staff nurse for diabetes and medical units

## SCHOLARSHIP:

### Publications:

#### *Refereed Publications:*

- 2025 De Gagne, J. C., & Davis, R. G. (2025). Advancing Clinical Education to Prepare Practice-Ready Nurses. *Nursing Education Perspectives*, 10.1097/01.NEP.0000000000001457. Advance online publication. <https://doi.org/10.1097/01.NEP.0000000000001457>
- 2025 Duncan, K., Johnson, P., Wedgeworth, M., Bianchi, A., Roberson, T., & Davis, R. (2025). Ready or not...here we grow! Evaluating the competency of nursing faculty in supporting nursing student mental health: A quantitative investigation, *Nurse Education Today*, 144, 106395. Doi: 10.1016/j.nedt.2024.106395
- 2024 Davis, R.G. & Smith, M.M. (2024). Gamification in nursing education. In Bobal, A. & O'Rourke, J (Eds.), *Teaching Tomorrow's Nurses: A Technology-Enhanced Approach*. Wolters Kluwer.
- 2024 Davis, R., Lanz, A., Frith, K., Guerra, D. (2024) Evaluation Model for Online Nursing Education (EM-ONE): Update to the Billings' Framework, *Journal of Nursing Education*, 63 (2), 93-101. Doi: 10.3928/01484834-20231205-02
- 2024 Davis, R.G. (2024). A faculty toolkit to pilot next generation NCLEX-Style exam items in a prelicensure curriculum. *Nursing Education*

*Perspectives*, 45 (4), 245-246.: DOI:  
10.1097/01.NEP.0000000000001127

- 2024 Davis, R.G. & Smith, M.M. (2024). Promoting competence in nursing and pharmacy interprofessional collaboration through telehealth simulation. *Nursing Education Perspectives*, 45 (6), 369-371. doi: 10.1097/01.NEP.0000000000001208
- 2022 Davis, R.G. & Wood, F.G. (2022). Cultivating clinical judgment in pharmacological decision making through reflection on practice. *Journal of Nursing Education*, 61 (3), 143-146. doi: 10.3928/01484834-20211128-10
- 2022 Davis, R.G. (2022). Creating interactive, branching pharmacology case studies using Twine. *Nurse Educator*, 47 (1), E3-E4. doi: 10.1097/NNE.0000000000001073
- 2022 Davis, R.G. (2021). A clinical and post-conference prioritization activity for low unit census days. *Nurse Educator*. 47 (1), E11. doi: 10.1097/NNE.0000000000001072
- 2021 Davis, R.G. (2021, October 1). Strengthening Clinical Evaluation through Interrater Reliability. NLN Nursing Edge.  
<https://nursingedge.nln.org/2021/10/01/strengthening-clinical-evaluation-through-interrater-reliability%ef%bf%bc/>
- 2021 Smith, M. M., & Davis, R. G. (2021). Can you escape? The pharmacology review virtual escape room. *Simulation & Gaming*, 52 (1), 79-87. <https://doi.org/10.1177/1046878120966363>
- 2018 UAH College of Nursing Writing Team. Davis, R. co-writer (2018). Striving for excellence: Creating environments that promote the pedagogical expertise of faculty. National league for nursing center of excellence in nursing education.
- 2017 Lanz, A.S. and Davis, R.G. (2017) Pharmacology goes concept-based: Course design, implementation, and evaluation. *Nursing Education Perspectives*, 38 (5), 279-280. doi:10.1097/01.NEP.000000000000188

#### Presentations:

##### *Refereed Podium Presentations:*

- 2024 Davis, R. G. (2024, March). *The AACN Essentials in Clinical: Implementing LMS-Based Rubrics to Assess Clinical Competency*. Podium presentation at the the Alabama League for Nursing Annual Meeting, Huntsville, AL, March 29, 2024.

- 2022 Lanz, A., Davis R., and Guerra, D. (2022, April). *Transfer of Medication Administration Skills from Lab to Clinical Practice*. Podium presentation at the Alabama League for Nursing Annual Conference, Birmingham, AL, April 1, 2022.
- 2020 Davis, R. (2020, February). *Teaching Clinical Judgment through Experiential Learning*. Podium presentation at the Alabama Association of Nursing Students State Leadership Conference: Faculty Track, Hanceville, AL, February 29, 2020.
- 2020 Davis, R. (2020, February). *Clinical Judgment Beyond the Test*. Podium presentation at the Alabama Association of Nursing Students State Leadership Conference: Student Track, Hanceville, AL, February 29, 2020.
- 2018 Davis, R. (2018, March). *Creation of low-fidelity simulations to develop clinical judgment in an undergraduate pharmacology course*. Podium presentation at the Alabama League for Nursing's Annual Conference, Tuscaloosa, AL, March 2, 2018.
- 2015 Davis, R. (2015, March). *Nurse Educator: Is this the Nursing Leadership Role for Me?* Podium presentation at the Alabama State Student Nurses Association Leadership Summit, Huntsville, AL.
- 2011 Benton, A., Baginski, M., Eleazer, G., and Davis, R. (2011, November) *CSI 3 Summer Conference: Clinical Simulation, Investigation, Interpretation and Implications*. Podium presentation at Sigma Theta Tau International Beta Phi Chapter Research Day, Huntsville, AL.
- 2008 Davis, R. (2008, November) *Evaluating the Staff Nurse's Role in Diabetes Education*. Podium Presentation at Sigma Theta Tau International Beta Phi Chapter Research Day, Huntsville, AL.
- 2008 Davis, R. (2008, March) *What are Nurses Currently Teaching their Patients about Diabetes Management and What Barriers Do They Face?* Podium Presentation at Sigma Theta Tau International Beta Phi Chapter Research Day, Huntsville, AL.

*Refereed Poster Presentations:*

- 2025 Davis, R.G. & Lanz, A.S. (2025, February). *Teaching Strategies to Support Transfer of Skills Competency to Clinical Practice*. Poster presentation at the Alabama League for Nursing Annual Conference, Tuscaloosa, AL, Feb 28, 2025.
- 2022 Davis, R. G., & Wood, F. G. (2022, September). *Assessing pharmacology competence in the clinical learning environment*. Poster presentation at National League for Nursing Education Summit. National League for Nursing, Las Vegas, NV, September 28-30, 2022

- 2022 Darnell, A. C., Davis, R. G., & Smith, M. M. (2022, September). *Promoting Interprofessional Education Through Telehealth Simulation*. Poster presentation at National League for Nursing Education Summit. National League for Nursing, Las Vegas, NV, September 28-30, 2022
- 2021 Smith, M. M., & Davis, R. G. (2021, September). *Can You Escape? The Virtual Pharmacology Review Escape Room*. Poster presentation at the National League for Nursing Summit, Washington D.C., September 23-25, 2021.
- 2021 Shrader, A.G. and Davis, R.G. (2021, August). *Collaborative Quizzing: Building Clinical Judgment in the Classroom*. Poster presentation at Nuts & Bolts for Nurse Educators, Minneapolis, MN, August 5-7, 2021.
- 2017 Davis, R.G. (2017, March). *Screencasting in nursing education: Capturing success for students with different learning needs and styles*. Poster presentation at the Alabama League for Nursing's Annual Conference, Birmingham, AL, March 3, 2017.
- 2016 Davis, R.G. and Lanz, A.S. (2016, June). *Helping students grasp essential concepts of medication therapy: Challenges encountered while transitioning to a concept based pharmacology course*. Poster presentation at Elsevier Education's 2016 Concept Based Curriculum Symposium, Charlotte, NC, June 3, 2016.
- 2016 Lanz, A.S. and Davis, R.G. (2016, May). *Thinking like an expert: Using web-based mind mapping to enrich learning in an undergraduate nursing pharmacology course*. Poster presentation at the 9th Annual UA System Scholars Institute, Huntsville, AL, May 17, 2016.
- 2015 Davis, R. and Spencer, S. (2015, June). *Increasing Student Satisfaction with Simulation by Adapting Simulation Experiences to Student Learning Needs*. Poster presentation at the 14<sup>th</sup> Annual Conference of the International Nursing Association for Clinical Simulation and Learning, Atlanta, GA.
- 2010 Benton, A. and Davis, R. (2010, November) *Summer Camp SUCCEED: "Students Using Clinical Concepts Effectively & Efficiently with Deeper Understanding"*. Poster session presented at Sigma Theta Tau International Beta Phi Chapter Research Day, Huntsville, AL.

## TEACHING:

<u>Year</u>	<u>Activity</u>
2025	<u>Current Courses Taught</u> NUR 413 Leadership in Professional Practice

NUS 799, Doctoral Dissertation

2009- Past Courses Taught

2025 NUR 308, Nursing Care of Adults: Alterations in Health (FA16-SP24; FA15) Course Manager Fall22-Spr23  
NUR 308L, Nursing Care of Adults: Alterations in Health, Clinical (FA16-FA24; FA15; SP09-SP12)  
NUR 390, Independent Study: LTRC Support (FA18-SP20)  
NUR 310L, Professional Practice in Nursing I, Clinical (SP16)  
NUR 321, Pharmacology in Nursing Course Manager (SP17-SP22)  
NUR 321, Pharmacology in Nursing (FA15-SP22)  
NUR 401, Nursing Care of Adults with Alterations in Health II, Course Manager (FA12-SP15)  
NUR 401L, Nursing Care of Adults with Alterations in Health II, Clinical (SP15, FA14, FA12, FA09)  
NUR 402, Population Based Health Care Course Manager (Summers 2009-2014)  
NUR 422, Community Health for the Professional Nurse (SP24)  
NUR 640, Curriculum Development in Nursing  
NUR 642, Testing and Evaluation in Nursing (SP23)  
NUS 799, Doctoral Dissertation (FA22-present)

**SERVICE:**

University:

<u>Year</u>	<u>Activity</u>
2025-present	Faculty Member, UAH SHAPE Program
2023-present	Committee Member, Student Instructor Evaluation (SIE) Revision Working Group
2022-present	Ex-Officio Committee Member, University Undergraduate Curriculum Committee
2022-present	Committee Member, University Financial Aid Committee
2020-2022	Committee Member, Commencement Committee
2012-2015	Committee Member, University Honors Council

2013-2014 Committee Member, Honors Dean Search Committee

College:

Year      Activity

2025-present Chair, Strategic Management Committee

2024-present Chair, Graduate Curriculum Committee

2023-present Chair, AACN Essentials Curriculum Transformation Task Force

2020-present Chair, Undergraduate Curriculum Committee

2023 Interviewed PhD applicants and wrote applicants summaries, UA/UAH Joint PhD Program

2023 Grader for comprehensive exams, UA/UAH Joint PhD Program

2023 HOSA day volunteer, UAH Simulation and Learning Innovation Center

2022 & 2023 Volunteer at UAH booth at STEAMfest - Huntsville

2023 & 2024 Provided tours at UAH College of Nursing Open house

2023 Panel Member, *Better Together: Fostering Collaboration among Nurse Educators, Researchers, and Practitioners to Advance Health Equity*. Panel Presentation at UA/UAH Joint PhD/DNP Intensive, May 2, 2023.

2022 & 2023 Davis, R. (2022, August). Making connections: Resources for the new clinical instructor. Clinical Teaching Orientation, College of Nursing, University of Alabama in Huntsville, August 8, 2022 and August 10, 2023.

2022-2024 Chair, Faculty Organization

2022- 2024	Member, College of Nursing Strategic Management Committee
2018 & 2022	Writing Team Member, National League for Nursing, Center of Excellence Application
2020	Smith, M. and Davis, R. (2020, September). "Canvas 2.0". Faculty Affairs Committee Peer to Peer Faculty Development, College of Nursing, University of Alabama in Huntsville, Huntsville, AL, 35899, September 29, 2020.
2019- 2022	Vice-Chair, Faculty Organization, College of Nursing
2019- 2020	Electronic Resources Task Force, Undergraduate Prelicensure Program
2019- 2021	Simulation Objective Map Task Force, Undergraduate Prelicensure Program
2015- Present	Committee Member, Undergraduate Curriculum Committee
2012- 2020	College of Nursing Liaison to Evolve Online Learning Systems
2017- 2018	Writing Team Member, National League for Nursing, Center of Excellence Application
2014- 2015	Committee Member, Undergraduate Curriculum Transformation Task Force
2013- 2015	Committee Member, Appointment, Promotion, and Tenure Committee
2012- 2013	Secretary, Nursing and Space Life Sciences Committee, College of Nursing
2012	Chair, Learning and Assessment Task Force, UAH College of Nursing
2011- 2012	Department Coordinator: College of Nursing, UAH United Way Fundraising Drive
2011	Member, Standardized Testing Task Force, UAH College of Nursing
2010	Member, Undergraduate Curriculum Subcommittee Task Force

2010	Member, College of Nursing Undergraduate Curriculum Subcommittee
2009-2010	Member, College of Nursing Activities committee

Professional:

<u>Year</u>	<u>Activity</u>
2024-present	Member, Progression Indicator Sub-Group, American Association of Colleges of Nursing (AACN) Essentials Assessment Working Group
2024-present	Clinical Editor, NCLEX Editorial Advisory Board, Wolters Kluwer, Philadelphia, PA
2023	Davis, R. (2023, July). NextGen NCLEX Item Writing Workshop. Workshop for faculty at J.F. Drake State Technical and Community College. July 28, 2023.
2022-2025	Guest Editor, Nursing Education Perspectives, 2025 Special Issue: Clinical Education
2011-2016	Archivist, Sigma Theta Tau International Beta Phi Chapter
2013-2015	Beta Phi Chapter Delegate to the International Convention, Sigma Theta Tau International

Community:

<u>Year</u>	<u>Activity</u>
2021	Nurse Volunteer, Vaccine Clinic at Alabama A&M University
2015-present	Member, United Way Health Impact Team, United Way of Madison Co. Alabama

**OTHER PROFESSIONAL ACTIVITIES:**

<u>Year</u>	<u>Activity</u>
2008-present	Member, Sigma Theta Tau International Nursing Honor Society

- 2014-present Member, National League for Nursing and Alabama League for Nursing
- 2007-present Member, American Nurses Association and Alabama State Nurses Association

#### **HONORS AND AWARDS:**

- 2025 ALN Teaching Excellence Award for curriculum transformation through implementation of competency-based assessment. Presented at the Alabama League for Nursing Annual Conference, February 27, 2025.
- 2021 ALN Teaching Excellence Award for the development and implementation of innovative teaching strategies. Presented at the Alabama League for Nursing Annual Conference, March 1, 2021
- 2018 Selected as a National League for Nursing Center of Excellence for Promoting the Pedagogical Expertise of Faculty. National League for Nursing Review Panel. 2018-2022.
- 2018 College Outstanding Faculty Award: College of Nursing. Presented at UAH Faculty Staff Awards Day, April 13, 2018.

#### **SPEECHES, WORKSHOPS, OR PROGRAMS DEVELOPED:**

- 2017 Davis, R. (2017, January) Canvas test item banking. Workshop presented to undergraduate course managers at UAH College of Nursing.
- 2011 Davis, R. (2011 February) *"I've Been Assigned a Clinical Group: What Now?"* CEU class presented as part of UAH BSN Faculty Development Series, Huntsville, AL.

#### **CONTINUING EDUCATION (limited to education-focused conferences; 2015-2023):**

- 2025 Alabama League for Nursing Annual Conference, February 28, 2025, Tuscaloosa, AL
- 2024 The Four Rules of Confrontation, UAH CON Faculty Development, August 13, 2024, Huntsville, AL

2024	Alabama League for Nursing Conference, March 29, 2024, Huntsville, AL
2022-2023	Civility Faculty Development, UAH College of Nursing, Academic year 2022-2023.
2022	American Association of Colleges of Nursing Transform, Nov 30-Dec 3, 2022, Chicago, IL
2022	National League for Nursing Education Summit, Sept 28-30, 2022, Las Vegas, NV
2022	Alabama League for Nursing Conference, April 1, 2022, Birmingham, AL.
2021	National League for Nursing Education Summit, Sept 23-25, 2021, Washington D.C.
2021	Nuts and Bolts for Nurse Educators: Next Gen Learning: From Critical Thinking to Clinical Judgment to NCLEX and Beyond, Aug 5-7, 2021, Minneapolis, MN
2021	Alabama League for Nursing Conference, March 4, 2021, Huntsville, AL
2020	Alabama Association of Nursing Students State Leadership Conference: Faculty Track, Hanceville, AL
2019	Advancing the Science of Nursing Education Through Research, NLN, June 20-21, 2019, Washington D.C.
2019	Seeking Significance: Applied Data Analysis for Nursing Education Researchers, NLN, June 19, 2019, Washington D.C.
2019	Alabama League for Nursing Conference, Hanceville, AL
2018	NLN Education Summit, Chicago IL
2018	STTI & NLN Nursing Education Research Conference, Washington D.C.
2018	Alabama League for Nursing Conference, Tuscaloosa, AL
2017	ALN Certified Nurse Educator Review Course, Birmingham, AL
2017	CNE Exam Preparation Course, UAH
2017	Alabama League for Nursing Conference, Birmingham, AL

2016	Test Item Writing Workshop
2016	Concept-Based Curriculum Symposium, Charlotte, NC
2016	University of Alabama Systems Scholar's Institute
2016	The Role of Genetics and Genomics in Nursing Curriculum, Hudson Alpha
2015	Concept Based Curriculum Workshop
2015	Active Teaching Strategies in the Nursing Classroom
2015	Debriefing the Simulation Debrief